



# Changing World of Job Key to Institutional Success



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# Changing World of Work & Workplaces



Today, more than ever, both the **Workplace** and the **Worker** are **Changing** and **Evolving** in a rapid pace!  
**This is the New Normal**



# Human Resources

## Revolutionary Evolution



Human Resources are without a doubt the most critical resource of any institution

Ability to Understand, Motivate & Manage this resource is directly correlated to the institution's success

There has been a sea of Change in most aspects of Human Resources in the recent past

From Industrial Revolution to Individual Industry the evolution is unprecedented

# Changes in Work & Workplace



The nature of 'Work' has evolved from being very standardized to being more talent based

The 'Workplace' has also changed from being mainly generic large spaces to more customized environments

To survive and optimize your institutions performance you must accept and adopt these changes

*Forget how you did things yesterday, don't even fixate on how you are doing things today... Focus on how you will need to Work tomorrow!*

# Major Changes in the Way we Work



# Unprecedented Changes are Coming



Most of the Jobs that exist  
today may not exist in the  
next 20 years!

So how do you build your  
skills to foster your career  
& institutional success?



# Being Prepared for Tomorrow



Making the Future Work for You

## Change

Individually and Institutionally accept that the status quo will not remain



## Technology

Digital is the new success mantra keep up with technology as a company & professional



## Skills

Always keep learning new skills and evolving, know what you know is not going to be enough



## Network

Build strong sustainable networks of support and growth, you can't reach the summit alone



## Stay Positive

Tomorrow will be better than Yesterday!  
Don't you enjoy riding a motor vehicle.



# Focus on Your WHY!



**What**



We start with **What** – “*Ke*”

- Every person and organization knows What they do
- For example: ‘We want to earn money’

**How**



We then focus on **How** – “*Kasari*”

- We all also know How we do What we do
- For example: ‘We work hard or do a business’

**Why**



Very seldom do we give importance to the most critical factor **Why** – “*Kina*”

- Do you know Why you do What you do???
- WHY are we working so hard???



# To Survive & Excel in the Future



**Build  
Visionary  
Leaders**

**Right  
Skilled  
Team**

**Attitude  
To Always  
Evolve**



Need for Value Based  
Visionary Leaders to  
navigate the uncertainties  
that the future holds.



Don't just rely on the Team  
that got you here, build a  
Team that will get you where  
you want to be tomorrow.



Don't wait to adapt to  
Change, stay a step  
ahead & be prepared to  
for it before it happens.

# Make the Change Work For You



Make the rapid  
**Changes** in the  
workplace be your  
fuel for exponential  
**Growth & Success!**





Make the Changing World of Jobs  
Be Your Catalyst for Success!

*Thank You!*

